

Position title:	Teacher
Employment status:	Part-time or Full time
Award classification:	Educational Services (Teachers) Award 2010
Reports to:	The Nature School Head of Primary

Position purpose

To deliver, and coordinate the delivery of, high quality primary education in accordance with The Nature School's educational philosophy and guiding principles in collaboration with the School's Head of Primary.

Essential criteria

1. Qualification as a primary school teacher with current NESA accreditation, or eligibility for accreditation in NSW
2. Demonstrated passion and experience in delivering innovative, child-led learning
3. Demonstrated experience in writing programs and the creative application of the curriculum
4. Experience in delivering inclusive education that supports all learners, including students with additional needs
5. Demonstrated ability to work collaboratively in a small team
6. Current Working With Children Check (for paid employment)
7. Current Senior First Aid accreditation
8. Love of nature and the environment

Desirable criteria

1. Experience in delivering outdoor education programs or teaching outside
2. Experience in progressive or alternative approaches to education
3. A special skill or interest that will contribute to our School (eg, art, music, gardening, special environmental interest)
4. Passion for working in a small, independent school environment

Key responsibilities

- Work with the Head Teacher to develop curriculum aligned programs based on The Nature School's educational philosophy and guiding principles
- Create supportive, inclusive and flexible learning environments inside and out for all students
- Employ a variety of effective teaching strategies in line with the School's Teaching and Learning Statement
- Actively encourage the development of the whole child

The Nature School's guiding principles

At The Nature School, we are driven by a strong passion for keeping the magic of learning alive. In joining our team, it is essential that you strongly believe in our Philosophy and are dedicated to ensuring that the below guiding principles permeate all the work we do. At the Nature School we:

- Have a strong passion for keeping the mystery, wonder and magic of learning alive
- Believe that the natural world has the capacity to teach our children
- Treat all employees, children and stakeholders fairly and equally
- Maintain professionalism and industry standards while keeping the magic of learning alive
- Prioritise genuine engagement with parents, families and carers
- Only form partnerships with organisations and individuals who align with our philosophy
- Are comfortable with children taking safe risks in a natural (bush) setting
- Trust in children's abilities and choices
- Encourage creativity, visionary thinking, and imagination at all levels of the organisation
- Ensure funding priorities will always be guided by The Nature School's Objectives
- Maintain that children's safety and well being always comes first
- Will maintain a 'minimalist' approach and therefore minimal resources will be brought into the program - nature will provide resources on site
- Prefer collaboration rather than competition
- Prioritise listening – to one another, to the children, and to nature

Employee declaration

I confirm acceptance of the position responsibilities outlined above. I commit to delivering the responsibilities of my role and upholding The Nature School's guiding principles.

Employee name Signed Date

Please email your CV with a cover letter addressing essential and desirable criteria to: primaryadmin@thenatureschool.org.au